



Work With Developers **You Know And Trust**

Helping business and technology leaders drive digital transformation with our trusted collective of top IT professionals

We Are Polcode

We're a trusted team of developers and designers, offering powerful IT **team extensions** and **product designs** for **eCommerce**, **startups** and **SaaS** brands worldwide.

Unlike other software development companies, **you'll easily get to know and trust our experts, who will become a core part of your company's operations and success.**

We truly empathize with clients. We go the distance to understand your business, get familiar with your workflow, and transform challenges into innovative digital solutions.



Here's What **We Do Best**



Scale Whole Teams And Share Resources

with our top-rated developers,
business managers, project
managers, QA, graphic designers,
administrators, devops.



Develop And Design Digital Products

from scratch using the best
practices, tools and
technologies.



Help Rapidly Grow Digital Businesses Of All Sizes

small-to-medium and even
global enterprise, with flexibility
to adapt to your workflows and
existing software.



Rock-solid In Open- Source Technologies:

PHP (Laravel, Symfony),
Ruby on Rails, Python, React,
VueJS, Angular and Magento.



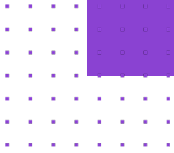


We Are **Authentic**

When you know who you're working with, it's easy to build trust and reliability.

We don't hide who we are behind a screen or through managers, and we're not a database of random outsourced agents.

You'll interact with your hired developers or teams daily, putting a face, personality and real experts at your fingertips from the Polcode family.

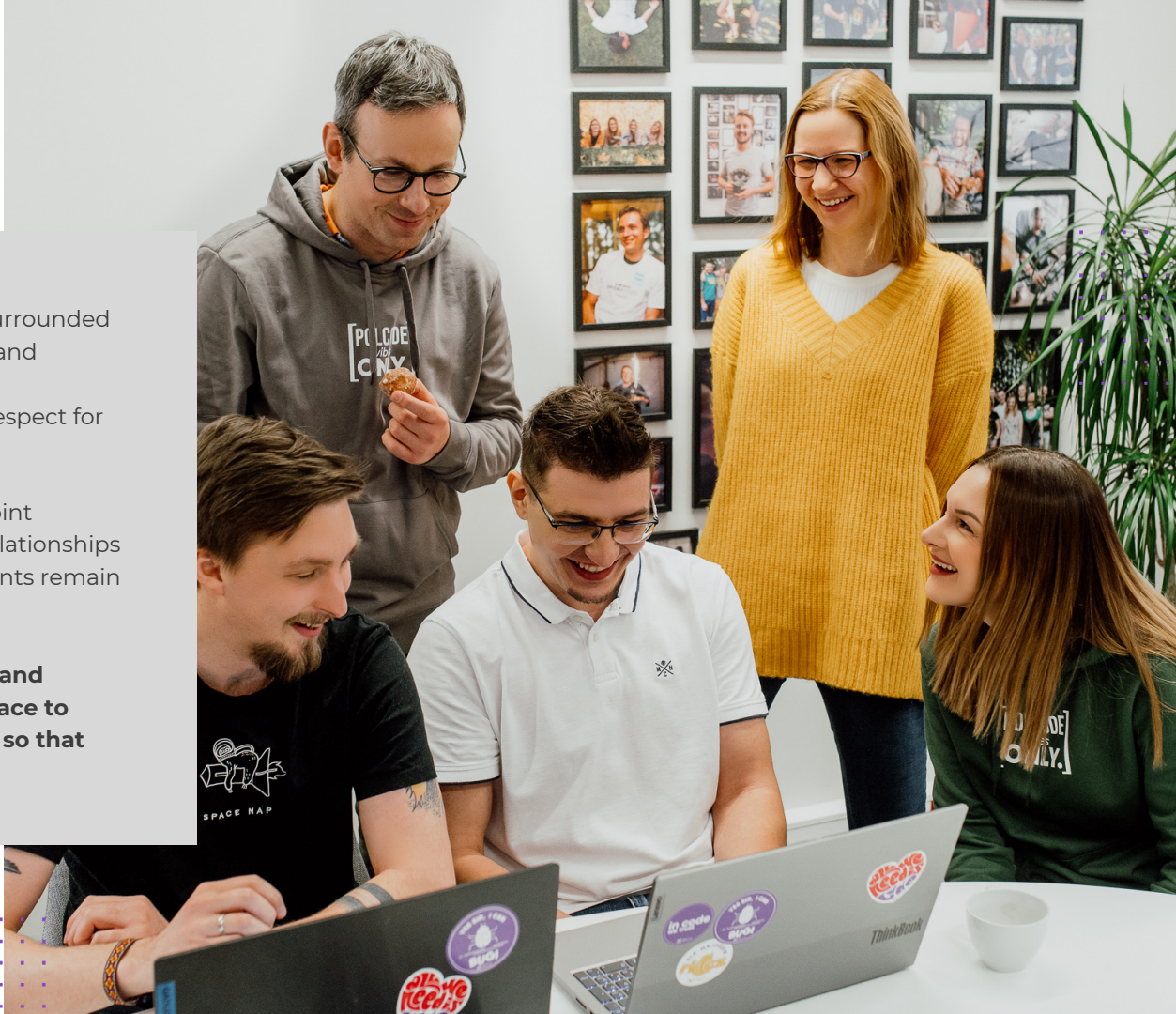


People **first**

Mutual respect lies at our core. We are surrounded by people of different ages, backgrounds, and competencies, but we all join in our open-mindedness, willingness to develop, and respect for team members and clients.

We like to go beyond *business as usual*. Joint implementation of projects is fun for us; relationships tightened after hours and at company events remain with us for years.

At Polcode, the focus is on appreciating and supporting talents; we give ourselves space to learn, develop and express individuality, so that anyone can feel comfortable here.



Learn **and** teach

Knowledge is most powerful when shared with teammates. We create challenging projects with motivated people who inspire each other.

We know that our company's growth depends on our team's personal development. We build an atmosphere of trust and let our people take ownership of their work so that they have a tangible impact on our company's success.

Sharing knowledge and passions is our bread and butter and inspires us to **engage in new initiatives that let Polcode flourish.**

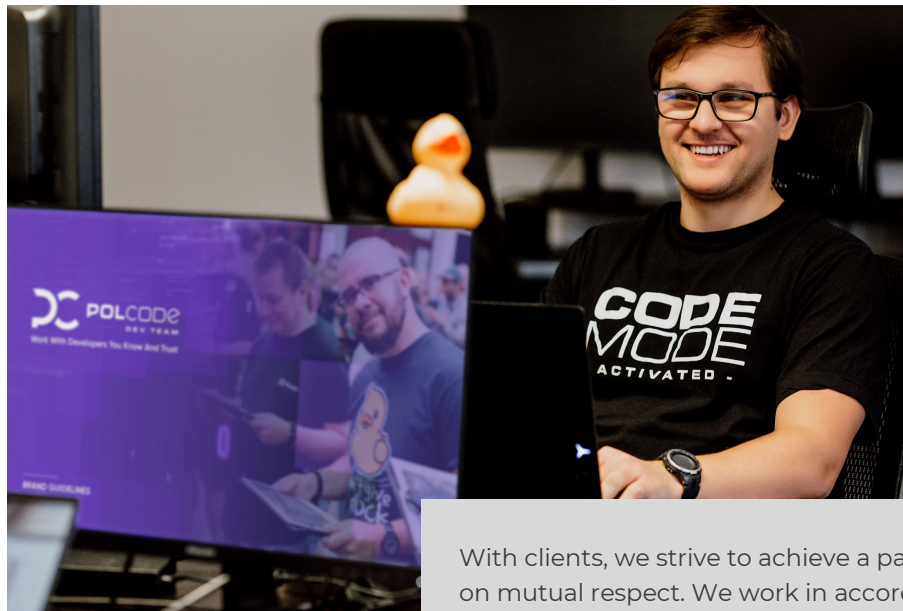


Adjusting to changes

A flexible approach allows us to build an organizational culture open to changes.

We encourage our team to bring in new ideas and we follow the principle of implementing small improvements that translate into the efficiency of our work in the big picture.

We give ourselves space to grow, follow our passions and work as a team, creating an environment where everyone can thrive.



With clients, we strive to achieve a partnership based on mutual respect. We work in accordance with the processes and standards that both sides are comfortable with. This approach allows us to seek the best solutions and implement even the most complex types of projects. **Flexibility in defining the principles of cooperation and the way of leading projects lets us deliver solutions with the highest quality standards.**

Polcode In Numbers

1400+

Completed
Projects

150+

Team
Members

5-star

Rating
On Clutch

99%

Job Success
On UpWork

17 Years

On The Market

Our **Services**



Mobile Development

Delivering speed, flexibility and mobility with our bespoke app development services.



Web Development

Building scalable and secure web apps that perform faster, safer, and at global scale.



Product Design

Taking your ideas from concept and move seamlessly to market launch with our product development services.



Remote Team Extension

Scaling your developer teams with talent you can trust.



eCommerce Development

Bringing your business online and selling more with modern eCommerce.



Software Audit

Evaluating your software, codebase or technology stack with Polcode's expert teams.

We've Got **You Covered**

Polcode offers full-stack development with expertise in every corner of **the web's leading technologies**

OUR TECHNOLOGIES



Want to learn more?

Check out [Polcode Tech Radar](#)

Our Achievements



A close-up photograph of several hands stacked together in a huddle, symbolizing teamwork and success. The hands are of various skin tones and are wearing different accessories: a green sweater cuff, a red sweater cuff, a white beaded bracelet, a brown leather bracelet, a gold chain bracelet, and a silver ring. The background is blurred, showing a laptop and other people in a professional setting.

Customer Success Stories

BizzyOwl

Polcode worked with BizzyOwl to ideate and build a complete online solution for team collaboration and task management

BizzyOwl is a central online platform that gives project leaders and managers full insights and overviews of daily activities. Polcode helped to shape the early stage MVP of the product. Then, we set out to develop the perfect tool for Scrum and Agile-based project managers.

The live platform currently provides the following features:

- Always up-to-date Scrum board
- Super-precise task management
- Reliable workload and hour tracking
- Tightly organized sprint planning
- More convenient collaboration modes with meeting modules



After a long search for a good development party, **Polcode emerged as proactive, helpful and efficient.** After a visit to Warsaw and a small test project, I consciously chose Polcode. Quality, proactive attitude and a broad source of developers with different specializations were important to me.

Berny Boer, CEO of BizzyOwl



BizzyOwl



KEY DELIVERABLES

- ✓ Web development
- ✓ Faster time to market
- ✓ Reliable code quality
- ✓ Partnership approach
- ✓ On-demand SaaS developers
- ✓ Strategic consultancy for a better product

TECHNOLOGIES



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GreenWay

Building a Smarter IVR Call Center with Twilio Studio

When GreenWay needed to upgrade their hotline with a more elaborate, intelligent and autonomous Interactive Voice Response (IVR) system, Polcode implemented Twilio Build IVR solutions to give callers the support quality they deserve. As an official Twilio Technology Partner, Polcode's expertise in building IVR features turned out to be the perfect match.



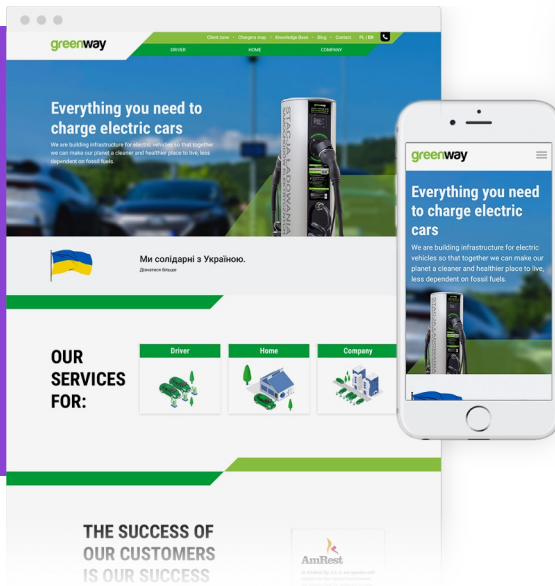
KEY DELIVERABLES

- ✓ Twilio integration
- ✓ Zoho Desk CRM integrations
- ✓ Laravel & Next.js development



Code quality from Polcode was top notch. Polcode developers are very professional and carry out their work to the highest standards. They even provided basic Twilio Studio training to us which helped us understand the project from their perspective.

Grzegorz Sońta, Head of Customer Service at GreenWay



TECHNOLOGIES



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Avocado Nation

Combining big data, social media content and personalized AI to engage avocado lovers in new, digital ways

Avocados From Mexico wanted to transform the traditional produce industry with big data and personalized AI. They needed a platform that could engage avo-lovers online, helping them share homemade content, and earn rewards for purchasing avocados through AFM's new loyalty program.



KEY DELIVERABLES

- ✓ **Studios** – User-generated Content Stream
- ✓ **Shop** – Purchasing Avocado-inspired clothing with virtual Avocado Dollars
- ✓ **Rewards** – Exchanging real-life avocado
- ✓ **Administrative Panel** – Enables AFM to manage everything in one place purchases for Avocado Dollars
- ✓ **Receipt Scanner** – Users scan their receipts to earn Avocado Dollars

TECHNOLOGIES



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Puccini

Bespoke Polish manufacturing brand Puccini.pl renews online trust with Polcode's eCommerce development.

In recent years, Polcode has served as Puccini's professional developer team, transforming their online presence with modern technologies that enable intuitive global ordering systems and increased sales & conversions—all within a visually appealing shopping interface.



It was not a coincidence that we chose Polcode as our technology partner. We were looking for a reliable, timely and trusted eCommerce development firm who would take over the maintenance and development of our online store. **Their reputation among our friends from the IT industry led us to work with them. We rank Polcode's work very highly, and ultimately chose to continue working with them over the last three years.**

Jacek Przybył, IT Development Expert at Puccini

PUCCINI



KEY DELIVERABLES

- ✓ update of the the eCommerce website's business logic
- ✓ deployment of several completely new eCommerce features
- ✓ improved site performance and page loading speed
- ✓ revamped visual design and better checkout experience

TECHNOLOGIES



3rd-party Logistics & Delivery Integrations with:



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Peter Christian

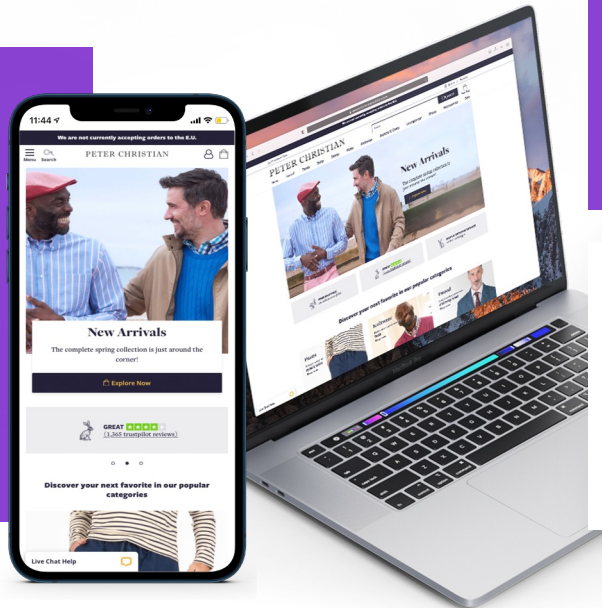
Peter Christian is a men's clothing store. Polcode developed an eCommerce platform using Magento 1 and is supporting the client's store (transition into a supportive role until future developments are required). Store runs in two versions: one dedicated to the United States and one for the United Kingdom.

PETER CHRISTIAN



It's hard to find strong Magento developers as a smaller company, so Polcode's skill set has been valuable to us. We were worried about a possible language barrier, but their English is excellent. **Their team is quick to solve any issues we express—they've been a reliable partner.**

David Boyce, IT Director at Peter Christian



KEY DELIVERABLES

- ✓ new web server
- ✓ increased site's efficiency, at the same time providing the high stability of the application
- ✓ new extensions
- ✓ security updates
- ✓ Caching improvements
- ✓ Lowering data transfer
- ✓ Restricted access for part of the website

TECHNOLOGIES



Integrations:



AppyBee

Rebuilt a powerful online fitness appointment booking platform.

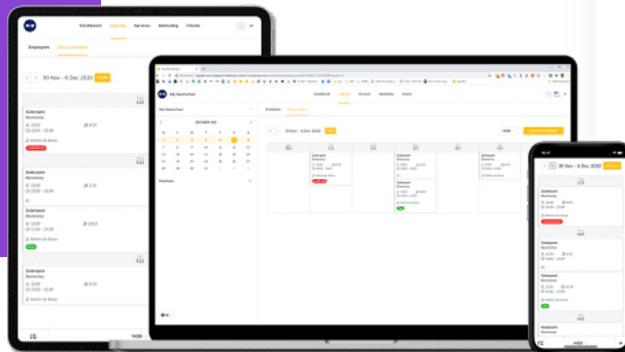
AppyBee is a bespoke online booking platform for personal trainers and athletic entrepreneurs to save 80% of their time spent managing their business. With an ever-growing system of reservations, payments, scheduling, and automated reminders, they reached out to Polcode to overhaul their website, mobile apps and codebase. Polcode extended the AppyBee team with up to 10 specialists to make their online booking platform a relaunch fit for success.



We moved from another agency to Polcode. They have a good track record and reviews, their sales process was great, and the audit was impressive.

There's no doubt that Polcode saved the project.

Jan Donmez, AppyBee Founder & CEO



KEY DELIVERABLES

- ✓ Team Extension of up to 10 Polcoders
- ✓ Rewriting the entire application from scratch
- ✓ Refactor backend codebase
- ✓ Web & Mobile Development
- ✓ UX/UI Redesign
- ✓ Scrum/Kanban Agile Methodologies

TECHNOLOGIES

PWA

React Native

React.JS

php

Symfony

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Engagement Labs

A “true extension” of the Engagement Labs team.

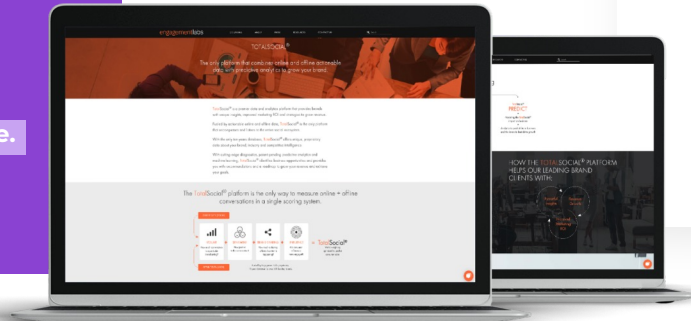
Engagement Labs is an industry-leading data and analytics firm that provides social intelligence for Fortune 500 brands and companies. The Company's TotalSocial® platform focuses on the entire social ecosystem by combining powerful online (social media) and offline (word of mouth) data with predictive analytics.

“

After a week of the major Symfony 4 update, we still did not experience any issues usually involved with upgrading versions. That is a testament to Polcode's quality and work standards. **We have been nothing but impressed! Thank you for being so easy to work with all along, thorough and diligent in your work. It's been a pleasure.**

CTO, Engagement Labs

engagementlabs



KEY DELIVERABLES

- ✓ Team Extension
- ✓ Web Development
- ✓ Maintenance
- ✓ Code Review
- ✓ Version Upgrades

TECHNOLOGIES



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impak Finance

Impak Finance trusted Polcode's product development services to transform their offline, early-stage concept into a market-ready online platform

impak Finance is a growing fintech company based in Canada that provides digital tools for investors to assess opportunities in parallel with environmental impact. Today's investors need to meet more regulatory requirements than ever before, and need easy methods to measure the environmental and societal impact of their portfolios.



We were so happy with Polcode's initial work that **now the entire product is driven by Polcode's development team.** Immediately after launch, their work helped us successfully land the first set of clients, bringing our proof-of-concept platform to market readiness.

CTO at impak Finance



KEY DELIVERABLES

- ✓ Frontend development
- ✓ Backend development
- ✓ CMS site based on Wordpress
- ✓ Google Sheets integration
- ✓ Successful market entry with the IS² platform launch
- ✓ Increased back-office efficiency
- ✓ Moving business from offline to online within less than a year

TECHNOLOGIES



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Bestshop24

Relaunched the online store, leading to increased sales, improved site performance and new customer data insights.

Bestshop24 is an ecommerce brand based in Berlin, Germany, offering esthetic household and home decor products made with high-quality European workmanship. Their product range includes hundreds of options for bathroom, kitchen and garden equipment, and they ship primarily to customers across Germany, Austria, Switzerland and Poland.



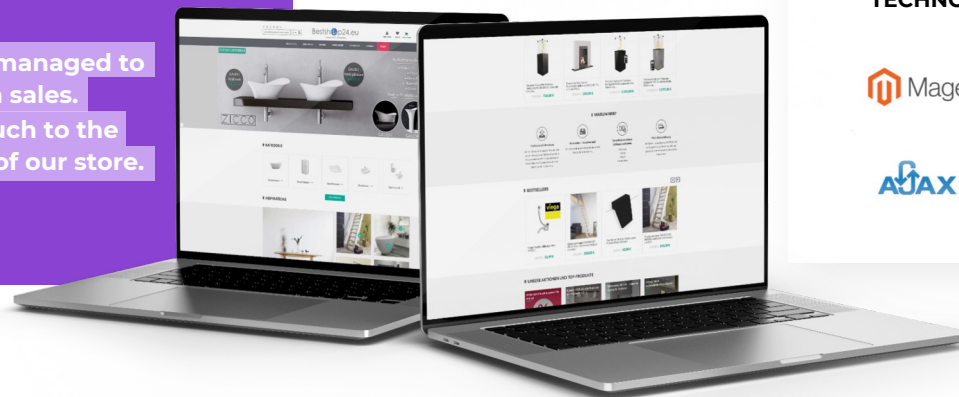
When we started working with Polcode, our store was a forgotten and poorly functioning sales channel.

Within a year of work, we managed to achieve a 400% increase in sales.

Polcode contributed so much to the success and performance of our store.

Przemysław Sieg, CEO at Bestshop24.eu

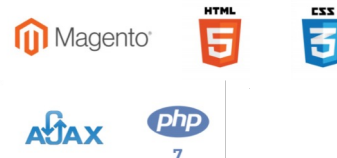
Bestshop24.eu
Freude beim Einkaufen...



KEY DELIVERABLES

- ✓ General backend re-maintenance
- ✓ Migration to a better server
- ✓ Faster page load speed and performance
- ✓ Ecommerce upgrades
- ✓ Developing a richer customer journey (customer feedback and online showroom & recommendations)

TECHNOLOGIES



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ComboStrike

Developed and launched influencer platform for a leading Berlin-based video game advertising firm.

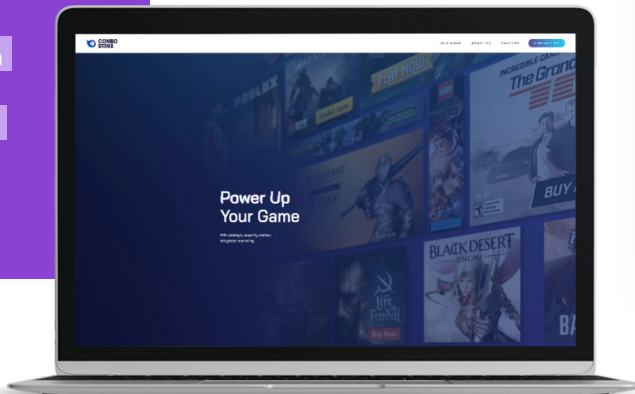
The ComboStrike marketing platform provides access to millions of influencers around the globe, offering a single-site experience to manage influencer strategies, brand relationships, advertising campaigns, and advanced analytics to find the right audience.

“

We greatly value Polcode's flexibility for scale up or down our developer needs on a monthly basis.

Their communication has always been open, easy and best of all, proactive. Everyone involved was always helpful and very kind.

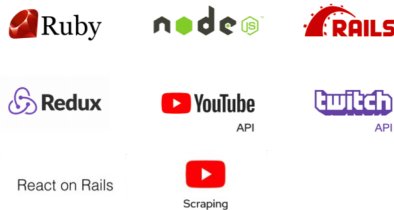
Sebastian Roemling, COO at ComboStrike



KEY DELIVERABLES

- ✓ An integrated influencer marketing platform
- ✓ Different panels for advertisers, influencers, and admins
- ✓ Integrations with Youtube, Twitch, Instagram, and Facebook

TECHNOLOGIES



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Hidden Profits Marketing

Polcode developers – a “Dream Team” for a global digital marketing agency

Hidden Profits Marketing, based in the Netherlands, delivers digital fitness marketing expertise across Europe. Through their Marketing Formulas, web apps and innovation centers, they generate leads for gyms, health clubs, personal trainers and boutique fitness clubs. To ‘unlock hidden profits’ they replaced traditional methods of marketing engagement with proven digital methods – a feat which required a modern technical team.



We feel that we can fully trust Polcode with any project. From writing new code to advising on new server setups, we are really happy with the level of expertise and experience inside the company.

Maxi Stoiber, Product Director at Hidden Profits Marketing



KEY DELIVERABLES

- ✓ A true extension of a team – taking over the role of HPM’s technology department
- ✓ Rewriting the already existing advanced website code & debugging
- ✓ Migrating to a more stable, secure server architecture
- ✓ Building a lead management system
- ✓ Building web & mobile applications

TECHNOLOGIES



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My Consulting Coach

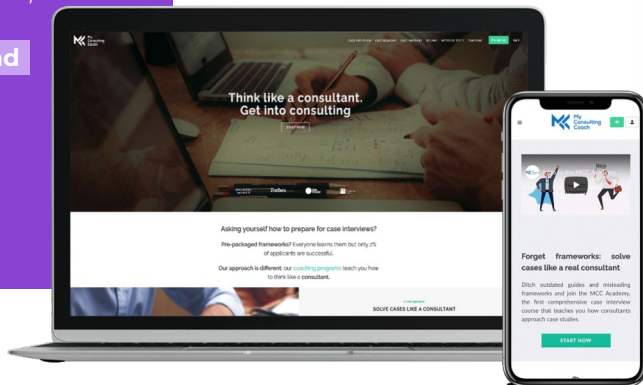
Delivered online mentoring to over 15,000 users.

MyConsultingCoach is an innovative platform for aspiring candidates to get into management consulting with digital mentorship. Instead of practicing with rigid books and tutorials, candidates can build their own original frameworks and learn from hired consultants before their interviews. Polcode developed the web platform which serves over 15,000 users, wrapped in an ecommerce solution for users to pay for premium services.



We were thrilled to continue working with Polcode because of their responsiveness, detailed estimates, and how **their developers and project managers had a good understanding of business and really clicked with our team.**

Giovanni Braghieri, Co-Founder of MyConsultingCoach



KEY DELIVERABLES

- ✓ Web development
- ✓ eCommerce development
- ✓ E-learning development
- ✓ Optimization of the web performance

TECHNOLOGIES



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Gold Medal Squared +

Built and maintained a fully-featured coaching website involving SEO optimization, CSS/HTML, mobile development, payment integrations and server maintenance.

GMS+ is a one-stop resource for volleyball coaches to manage winning strategies with data tracking from matches, educational videos, coaching tactics, and much more.



We've worked with Polcode for over 3 years. Jakub, one of the lead developers is actually a volleyball coach!

Having a team so deeply knowledgeable about our space is invaluable.

Mike Wall, GMS+

GoldMedalSQUARED



KEY DELIVERABLES

- ✓ Complex coaching website with videos, payments, complex data tracking
- ✓ Mobile app development
- ✓ Developer-team-for-hire: maintaining and upgrading the site over 3 years

TECHNOLOGIES



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Novelpay

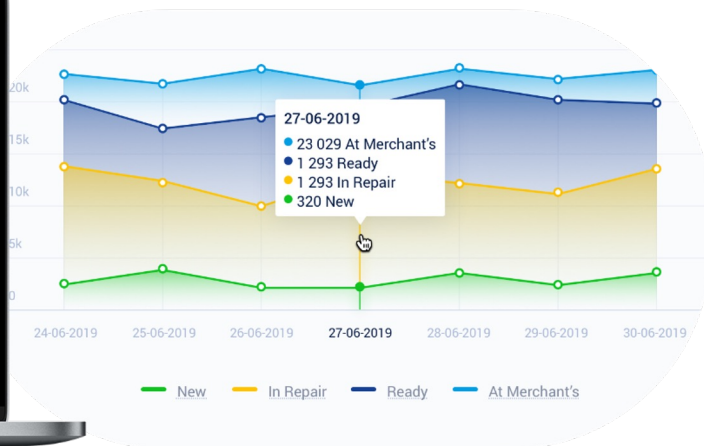
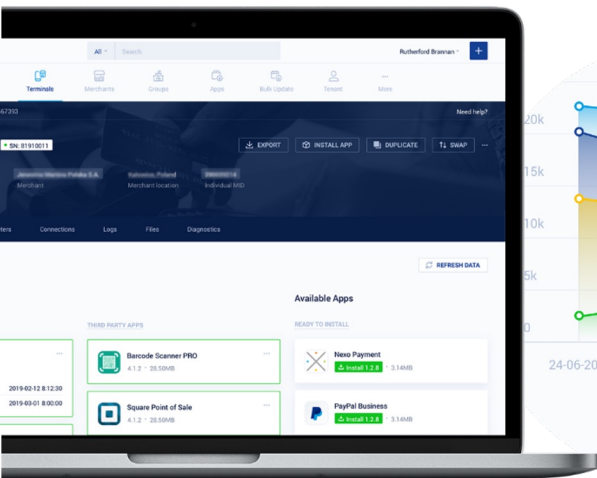
**Conducted iterative UX research and designed graphics.
Developed front-end in React.**

NovelPay delivers fast and secure payment protocols, supplying payment terminals across the globe.

NOVELPAY

KEY DELIVERABLES

- ✓ Continuous product design and prototyping using InVision
- ✓ Designed interface with payments system using React-based components for scalability, speed and reliability
- ✓ Responsive web design for mobile



TECHNOLOGIES



What Our Clients Say?

“

I still find it amazing to this day that our teams work so well together.

Polcode, just over the last year, has offered us flexibility, extra resources, extra help on the frontend side, and a team that adapts to changing requirements.

We think of them as our own team now.

CTO at impak Finance

“

Communication with the Polcode team exceeded our wildest expectations.

Polcode was frequent with updates, highly available when we needed them, and were always in contact with daily and weekly progress updates. We met with many of their specialists (not just coders) and cooperation was trouble-free with swift management.

Przemysław Sieg, CEO at Bestshop24.eu

“

Communication and code quality with Polcode has always been impeccable. Our meetings are informative and lightning-efficient and deliverables always come on time.

Polcode went above and beyond; they did not simply implement our ideas without input, but offered ways to do things better, smarter, or at lower cost.

Jacek Przybył, IT Development Expert at Puccini

Check more
reviews on

Clutch



Let's Talk!

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Work With Developers **You Know And Trust**

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